

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT (ADA) County of Wayne, Nebraska

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the County of Wayne will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: the County of Wayne does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Wayne County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Wayne County's programs, services, and activities, including qualified sign language interpreters, large print documents, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Wayne County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Wayne County Courthouse offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the County of Wayne, should submit a written request to the ADA Coordinator no later than 7 business days before the scheduled event.

Wayne County Courthouse
Melissa Rabbass, ADA Coordinator
510 Pearl Street
Wayne, NE 68787
(402) 375-1979

melissa@wayne.nacone.org

Office Hours: Monday – Friday, 8:30 a.m. – 5:00 p.m. (excluding holidays)

The ADA does not require the County of Wayne to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the County of Wayne is not accessible to persons with disabilities should be directed to the ADA Coordinator listed above.

Wayne County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.