

The Wayne County Board of Commissioners meeting was called to order by Chairman James Rabe, at 9:00 a.m. on Tuesday, December 2, 2025, in the Wayne County Courtroom. Chairman Rabe, Members Dean Burbach and Terry Sievers, Sheriff Jason Dwinell, Clerk Joni Tietz, Deputy County Attorney, Ted Lohrberg, County Attorney, Amy Miller, County Treasurer, Lisa Lindsay, County Assessor, Dawn Duffy, Clerk of District Court, Diane Pieper, were present. Notice of this meeting was published in the Wayne Herald, a legal newspaper, on November 20, 2025. A copy of the Open Meetings Act was posted and accessible to the public.

Chairman Rabe presented the following consent agenda items:

- a. Approve November 18, 2025, minutes as printed in the Commissioners Record
- b. Approve payroll; commissioners abstain from approving personal claims.
- c. Review fee reports: Jason Dwinell, Wayne County Sheriff, \$1431.30

Motion to approve the consent agenda was made by Burbach and seconded by Sievers. Roll call vote: Burbach, Sievers, Rabe, - aye; motion carried.

The regular agenda was approved on a motion made by Sievers and seconded by Burbach. Roll call vote: Sievers, Burbach, Rabe-aye; motion carried.

A Memorandum of Understanding (MOU) with Madison County regarding juvenile diversion was approved on motion made by Sievers, seconded by Burbach. Roll call vote: Sievers, Burbach, Rabe-aye. Motion carried.

Also approved by motion made by Burbach, seconded by Sievers, to authorize the Board Chairman to sign the Certificate of Cost Allocation Plan from Maximus for the fiscal year ended June 30, 2024. Roll call vote: Burbach, Sievers, Rabe-aye. Motion carried.

Motion made by Sievers, seconded by Burbach to designate Board Chairman, James Rabe, as the Wayne County Board representative, and Terry Sievers as alternate, to cast a ballot at the December 2025 NACO officer election. Roll call vote: Sievers, Burbach, Rabe-aye. Motion carried.

Lisa Lindsay, representing the Safety Committee, informed the Board that they would be purchasing first aid kits for the County costing around \$250.00.

County elected officials including Dawn Duffy, Diane Pieper, Amy Miller, Lisa Lindsay and Jason Dwinell presented the first draft of a salary resolution for 2026-2030. Lisa Lindsay, County Treasurer, explained to the Board that NACO prepared a salary study statewide indicating salaries should not be set with a solid dollar amount but rather use a formula based on the SLCE (State and Local Consumption Expenditures) Index or Consumer Price Index (CPI). Commissioner salaries were also discussed but no decisions were made. Sievers made a motion to table the salary resolution until the next meeting with Burbach seconding. Roll call vote: Sievers, Burbach, Rabe-aye. Motion carried.

A copy of a letter received from the Secretary of State, Robert Evnen, approving the January 13, 2026, recall election was distributed to the Board.

Board Chairman, James Rabe, acknowledged DJ Dunklau, a member of the public, to come forward. Dunklau wanted to clarify statements made by the Recall Committee at the last meeting by stating that citizens were concerned over future projects and/or snow removal.

The following claims were approved on motion made by Sievers, seconded by Burbach. Roll call vote: Sievers, Burbach, Rabe-aye. Motion carried.

General Fund: Payroll & Reimbursements: \$73,274.79; AT&T Mobility, SU,OE \$131.58; Black Hills Energy, OE \$602.67; Bomgaars, SU \$138.17; Davis Ford, RP \$72.50; Eakes Office Solutions, SU \$459.80; Electronic Engineering, CO \$8,033.03; Fairfield Inn & Suites, OE \$249.90; First Concord Benefits Group, OE \$400.00; Hometown Leasing, ER, \$118.41; Jason Sears Flooring, CO \$589.00; Main Street Garage LLC, OE \$160.00; Miller Law, OE,ER \$1,414.94; NACO, OE \$160.00; Northeast Weed Management Area, OE \$100.00; Pieper & Story, OE \$1,727.50; Smith, Joseph, OE \$152.00; Tom's Body & Paint Shop Inc., RP \$60.00; Trane, RP \$934.66; Tri-State Communications Inc., CO \$50.00; Wayne County Sheriff, OE \$5.00; Schenk, Stacy, OE \$475.00; Nebraska Bank Acct #244-220, PS \$16,436.15; Retirement Plans Division of Ameritas, PS \$8,448.57;

County Road Fund: Payroll & Reimbursements: \$42,465.60; Black Hills Energy, OE \$147.50; Bomgaars,

SU \$960.26; Cornhusker International Trucks, RP \$593.58; Fredrickson Oil Company, MA \$70.90; Freightliner Truck Center Companies, RP \$246.67; Grossenburg Implement, RP \$1,525.76; Hireright LLC, OE \$52.75; Koenig Enterprises, MA \$824.00; Krusemark Construction & Excavation, MA \$1,817.86; Lance, Mike, OE \$770.00; Marx Repair LLC, RP \$12,226.78; Matheson Tri-Gas Inc., SU \$98.59; Matteo Sand & Gravel Co Inc., MA \$4,052.16; Northeast Power, OE \$175.96; Powerplan, RP \$606.83; Sapp Brother Inc., SU \$240.97; Titan Machinery, RP \$3,529.20; Weldon Parts Norfolk, RP \$342.07; Nebraska Bank Acct #244-220, PS \$9,048.15; Retirement Plans Division of Ameritas, PS \$4,777.38;

Lodging Tax Fund: The Majestic Theatre, OE \$1,195.20;

Inheritance Tax Fund: Finn, Debra, PS \$32.00;

State of Nebraska)

County of Wayne) ss.

I, the undersigned, County Clerk of Wayne County Nebraska, hereby certify that all of the subject included in the attached proceedings were contained in the agenda for the meeting of December 2, 2025, kept continually current and available for public inspection at the office of the County Clerk; that such subjects were contained in such agenda for at least 24 hours prior to said meeting; that the said minutes of the meeting of the County Commissioners of the County of Wayne were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body.

IN WITNESS WHEREOF, I have hereunto set my hand this 2nd day of December, 2025.

Joni Tietz, Wayne County Clerk