

The Wayne County Board of Commissioners meeting was called to order by Chairman James Rabe at 9:00 a.m. on Tuesday, January 2, 2018, in the upstairs conference room of the Courthouse. Chairman Rabe, Members Dean Burbach and Randy Larson, Attorney Michael Pieper, Sheriff Jason Dwinell, and Clerk Debra Finn were present. Notice of this meeting was published in the Wayne Herald, a legal newspaper, on December 21, 2017. A current copy of the Open Meetings Act was posted and accessible to the public.

Rabe presented the following consent agenda items:

1. Approve minutes of December 19<sup>th</sup> as printed in the Commissioners Record
2. Approve fee reports
3. Approve payroll
4. Adopt Resolution 18-1 setting the elected official salaries for the 2019-22 term of office.
5. Approve listing of Wayne County Extension Board members for 2018
6. Approve cancellation of warrant 17120064 drawn on General Fund

**Resolution No. 18-01:** “**WHEREAS**, Section 23-1114 Nebraska Revised Statutes, requires the County Board to set the salaries of all elected county officials for the following four-year term of office prior to January 15 of the year in which a general election will be held for the respective county offices; and

**WHEREAS**, a general election will be held for such offices in 2018.

**NOW, THEREFORE, BE IT RESOLVED** that the Wayne County Board of Commissioners that:

The salary for the office of County Commissioner shall be set at \$44,750.00 for the calendar year 2019 and \$45,500.00 for the calendar year 2020.

The base salary for the offices of County Assessor, County Attorney, County Clerk, County Clerk of District Court, County Sheriff, and County Treasurer be set at \$62,000.00 for the term beginning January 2019. In addition to this base salary, a 4% cost of living increase shall be added to the previous year’s salary, so the total amount for the calendar year 2020 shall be \$64,480.00, for the calendar year 2021 shall be \$67,059.20, and for the calendar year 2022 shall be \$69,741.57.

The annual salary for the office of County Surveyor shall be set at \$1,500.00 plus per diem expenses for calendar years 2019, 2020, 2021, and 2022.

The salaries for the appointed deputies of the County Assessor, Attorney, Clerk, Clerk of District Court, Sheriff, and Treasurer shall be set at a minimum of 65% of the County Official’s base salary and adjusted as necessary.

If the County Board of Commissioners appoints an elected official as the budget-making authority, that official will receive \$2,000.00 for preparation of the county budget.

**BE IT FURTHER RESOLVED** that, in addition to the above-stated salary adjustments, each elected official shall be enrolled in and receive the benefits of the County Employees’ Retirement System as set forth by Section 23-2301 et seq. Nebraska Revised Statutes, and

**BE IT FURTHER RESOLVED** that, in addition to the above-stated salary adjustments, each elected official shall receive, during his or her term of office, the benefits of the family health insurance plan, subject to modifications made to such plan during the term of office. A “Cash-in-lieu” plan is available for qualifying elected officials and family members that opt out of the health insurance plan. This option will be available as permitted by state and federal statutes.”

A motion to approve the consent agenda was made by Larson and seconded by Burbach. Roll call vote: Larson, Burbach, Rabe – aye; motion carried.

A motion to approve the regular agenda was made by Burbach and seconded by Larson. Roll call vote: Burbach, Larson, Rabe – aye; motion carried.

A motion to approve the claims was made by Larson and seconded by Burbach. Roll call vote: Larson, Burbach, Rabe – aye; motion carried.

Clerk of District Court Debra Allemann-Dannelly told the board she did not have all the information necessary for her appointment and asked to be rescheduled.

Highway Superintendent Mark Casey reported the public hearing on the One and Six Year Road Improvement Plan would be on February 6<sup>th</sup>. Preliminary copies of the plan are available.

At the request of Sheriff Dwinell, a motion was made by Burbach and seconded by Larson to go into closed session to protect the reputation of any individual while discussing personnel; participants in the closed session would include Sheriff Dwinell, Wayne Police Chief Marlen Chinn, Attorney Pieper, and Clerk Finn. Roll call vote: Burbach, Larson, Rabe – aye; motion carried. The closed session convened at 9:11 a.m. and ended at 9:23 a.m.

**Reorganization:**

A motion was made by Larson and seconded by Burbach that Rabe would continue as Chairman of the Board of Commissioners, Larson would continue as Chairman of the Board of Equalization, and Burbach would continue as Vice-Chairman of the Board of Commissioners and the Board of Equalization. Roll call vote: Larson, Burbach, Rabe – aye; motion carried.

A motion was made by Larson and seconded by Burbach to re-appoint Mark Casey as Wayne County Highway Superintendent and authorize him to sign road/bridge reports in 2018; to re-appoint Dr. Mark McCorkindale as County Coroner’s Physician; and to appoint commissioners to the following boards: Area Agency on Aging – Burbach, alternate-Larson; Northeast NE Economic Development – Burbach; Northeast Juvenile Services, Inc. – Larson, alternate-Rabe; Northeast NE Public Health – Rabe; Northeast NE RC&D – Rabe; Northstar Services – Rabe; Region IV Mental Health – Rabe, alternate-Burbach; Wayne Area Economic Development – Burbach, alternate-Rabe; Wayne County Safety Committee-Burbach; Wayne Business & Industry Committee – Larson. Roll call vote: Larson-aye, Burbach-aye, Rabe-aye; motion carried.

Public notification sites for the county will continue to be the Wayne Herald, the courthouse bulletin board, and the county web page.

Pay increases for 2018 were discussed. Burbach and Rabe felt all employees should receive the same dollar amount. Larson preferred granting a percentage increase that could be based on cost-of-living. A motion was made by Burbach and seconded by Rabe to grant a \$1,500 raise for all full-time employees. Roll call vote: Burbach, Rabe, Larson – aye; motion carried.

**Fee Reports:** None

**Abbreviations:** **PS** - Personal Services, **OE** - Operating Expenses, **SU** - Supplies, **MA** - Materials, **ER** - Equipment Rental, **CO** - Capital Outlays, **RP** - Repairs, **RE** - Reimbursement.

**Claims:**

GENERAL FUND	Salaries \$55,912.76;	
Allemand-Dannelly, Debra K.	RE	16.85
Barnes, Ann M.	RE	242.36
Brentlinger, Patrick	RE	43.06
Deck, Doug	RE	46.76
Finn, Debra J.	RE	106.46
Kemnitz, Nicholas C.	RE	30.46
Black Hills Energy	OE	767.51
Bomgaars	SU,RP	196.26
Brogan 7 Stafford PC	OE	1,185.94
CardMember Service	MA	26.26
Dahl, Kyle C	OE	450.00
Fairfield Inn & Suites	OE	2,308.95
Hurley, Dennis	OE	1,271.00
KONE'	RP	1,264.32
Madison County District Court	OE	58.75
Madison County Sheriff	OE	27.61
MailFinance	ER	1,284.27
MIPS Inc.	OE	322.15

Nebraska Public Health Env Lab	OE	29.60
One Office Solution	SU	18.49
Pac-N-Save	OE	20.00
Pieper & Knutson	OE	453.60
Quality Printing & Office Supplies	SU	223.10
Wayne County Clerk of District Court	OE	105.00
Wayne County Court	OE	364.00
<b>COUNTY ROAD FUND</b>	<b>Salaries \$26,104.00;</b>	
Ambroz, Connie J	ER	60.00
Bomgaars	SU	851.79
Deere Credit Inc.	ER	3,446.15
Fredrickson Oil Company	RP	139.60
Graham Tire Sioux City	RP	680.64
Grossenburg Implement	RP	33.20
Manelli Wagner & Assoc Inc.	CO	23,880.50
Menard's	SU	394.26
Midwest Service & Sales Co.	MA	2,164.35
NMC Exchange LLC	RP	46.31
Northeast Power	OE	255.53
Seals & Service Inc.	RP	1,312.33
Titan Machinery	RP	10,780.19
Vakoc Builder's Resource	SU	24.97
<b>INHERITANCE TAX FUND</b>		
Beiermann, Merlin	PS	144.00
Carlson, Ellen	PS	18.00
Clark, Marian	PS	24.00
Hitchcock, Richard	PS	56.00
Holdorf, Delmar	PS	12.00
Holdorf, Willard	PS	44.00
Johnson, Lorraine	PS	252.00
Kraemaer, Maxine	PS	300.00
Landanger, Billy L.	PS	33.00
Menke, Lester	PS	14.30
Meyer, Leon F.	PS	180.00
Miller, Myron	PS	60.00
Muhs, Doug	PS	44.00
Mundil, Joseph Edward	PS	60.00
Nissen, Robert	PS	204.00
Reeg, Joyce	PS	4.00
Rethwisch, Dwaine	PS	19.44
Tietgen, Shirley	PS	18.00
<b>COUNTY IMPROVEMENT FUND</b>		
Bethune, Jared M	CO	29,188.53

Meeting was adjourned.

Debra Finn, Wayne County Clerk

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STATE OF NEBRASKA        )  
  ) **ss.**  
COUNTY OF WAYNE        )

I, the undersigned, County Clerk of Wayne County, Nebraska, hereby certify that all of the subjects included in the attached proceedings were contained in the agenda for the meeting of January 2, 2018, kept continually current and available for the public inspection at the office of the County Clerk; that such subjects were contained in said agenda for at least 24 hours prior to said meeting; that the said minutes of the meeting of the County Commissioners of the County of Wayne were in written form and available for public inspection within 10 working days and prior to the next convened meeting of said body.

IN WITNESS WHEREOF, I have hereunto set my hand this 5th day of January, 2018.

Debra Finn, Wayne County Clerk